



Each year, Air Products must report to the U.S. Equal Employment Opportunity Commission (EEOC) workforce data categorized by race, ethnicity, sex, and job category in an Employer Information Report EEO-1. The data below is from our most recent EEO-1 Report and reflects demographics in the U.S. as of September 31, 2022. The EEO-1 Report mandates the use of specific job categories, which differ from how our workforce is structured.

JOB CATEGORIES	HISPANIC OR LATINO		NOT HISPANIC OR LATINO													
	Male	Female	Male						Female						OVERALL TOTALS	
			White	Black or African American	Asian	Native Hawaiian Pacific or Islander	American Indian or Alaskan Native	Two or more Races	White	Black or African American	Asian	Native Hawaiian Pacific or Islander	American Indian or Alaskan Native	Two or More Races		
Executive/SR Officials & Mgrs	2	0	10	1	3	0	0	0	2	1	0	0	0	0	0	19
First/Mid Officials & Mgrs	48	12	558	26	45	0	2	13	146	9	18	0	0	4	881	
Professionals	120	55	994	60	208	1	1	20	396	35	83	1	1	11	1986	
Technicians	15	2	140	2	3	0	0	2	36	2	3	0	0	0	205	
Sales Workers	3	1	94	10	5	0	1	2	47	3	3	0	0	1	170	
Administrative Support Workers	6	26	108	7	2	0	0	0	211	12	9	0	0	2	383	
Craft Workers	181	12	810	130	65	3	9	22	30	19	1	1	0	3	1286	
Operatives	82	5	478	156	13	0	2	13	6	7	0	1	0	0	763	
Laborers & Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Service Workers	1	0	5	1	0	0	0	0	1	0	0	0	0	1	9	
Current 2022 Reporting Year Total	458	113	3197	393	344	4	15	72	875	88	117	3	1	22	5702	
Prior 2021 Reporting Year Total	380	89	3136	317	333	6	16	57	841	63	102	0	1	17	5358	

To learn more about Air Products' efforts to build a workplace culture where every employee knows they belong and matter, see our [2023 Sustainability Report](#).

*Updated November 2023